

Figure 1. Functional Model for Online Interview Training

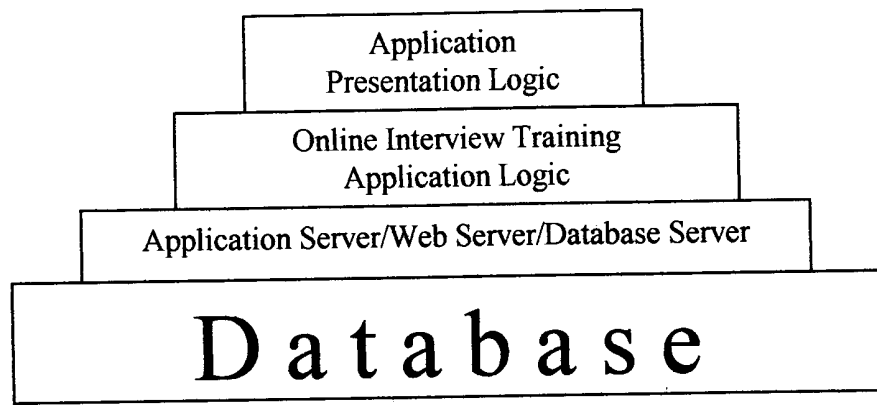


Figure 2. Online Interview Training System Architecture

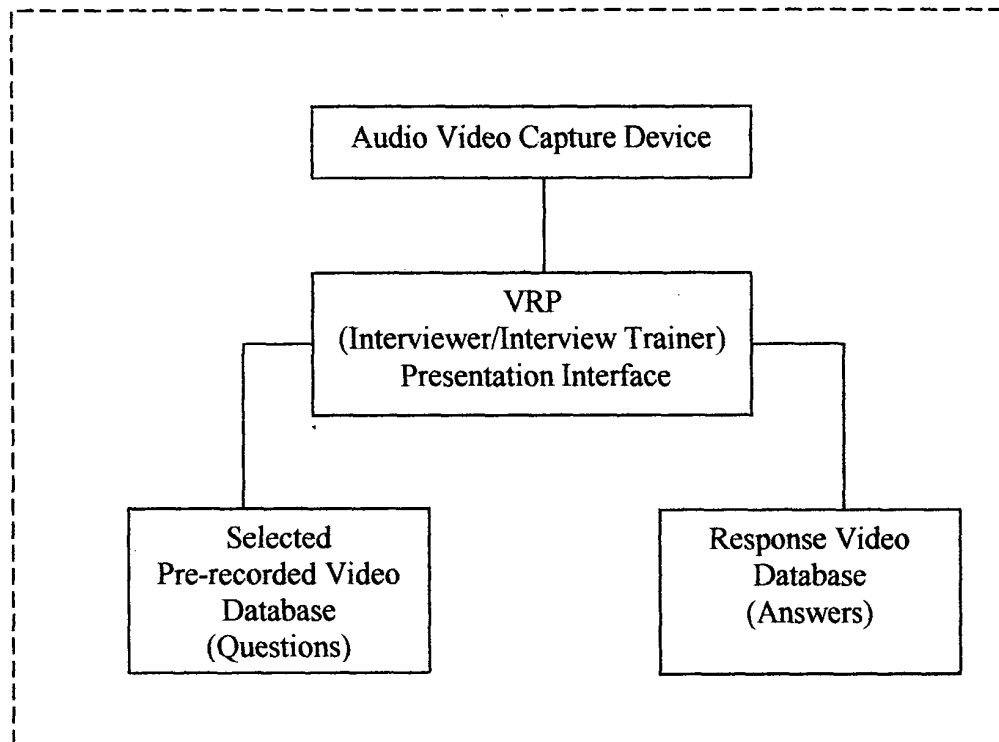


Figure 3. VRP (Interviewer/Interview Trainer) Architecture

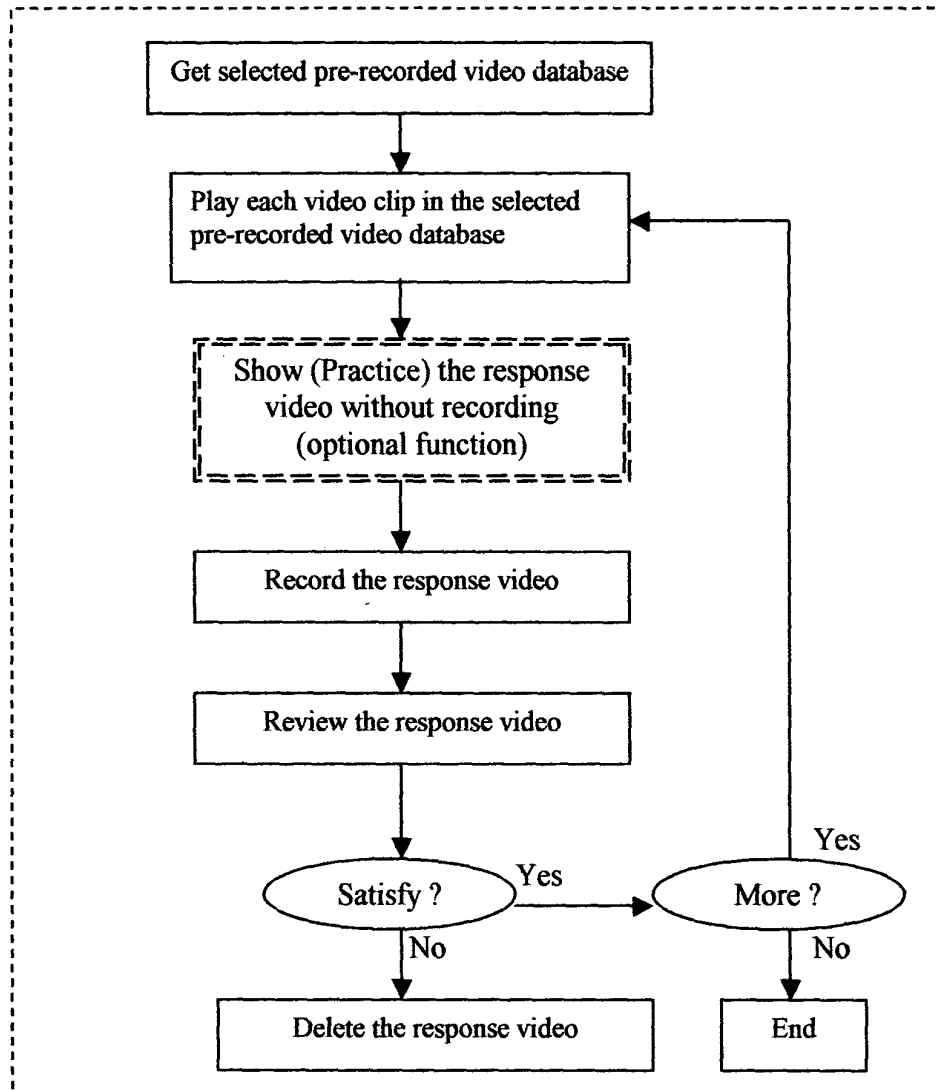


Figure 4. The Simplified Block Diagram of The System and Process of VRP(Interviewer/Interview Trainer)

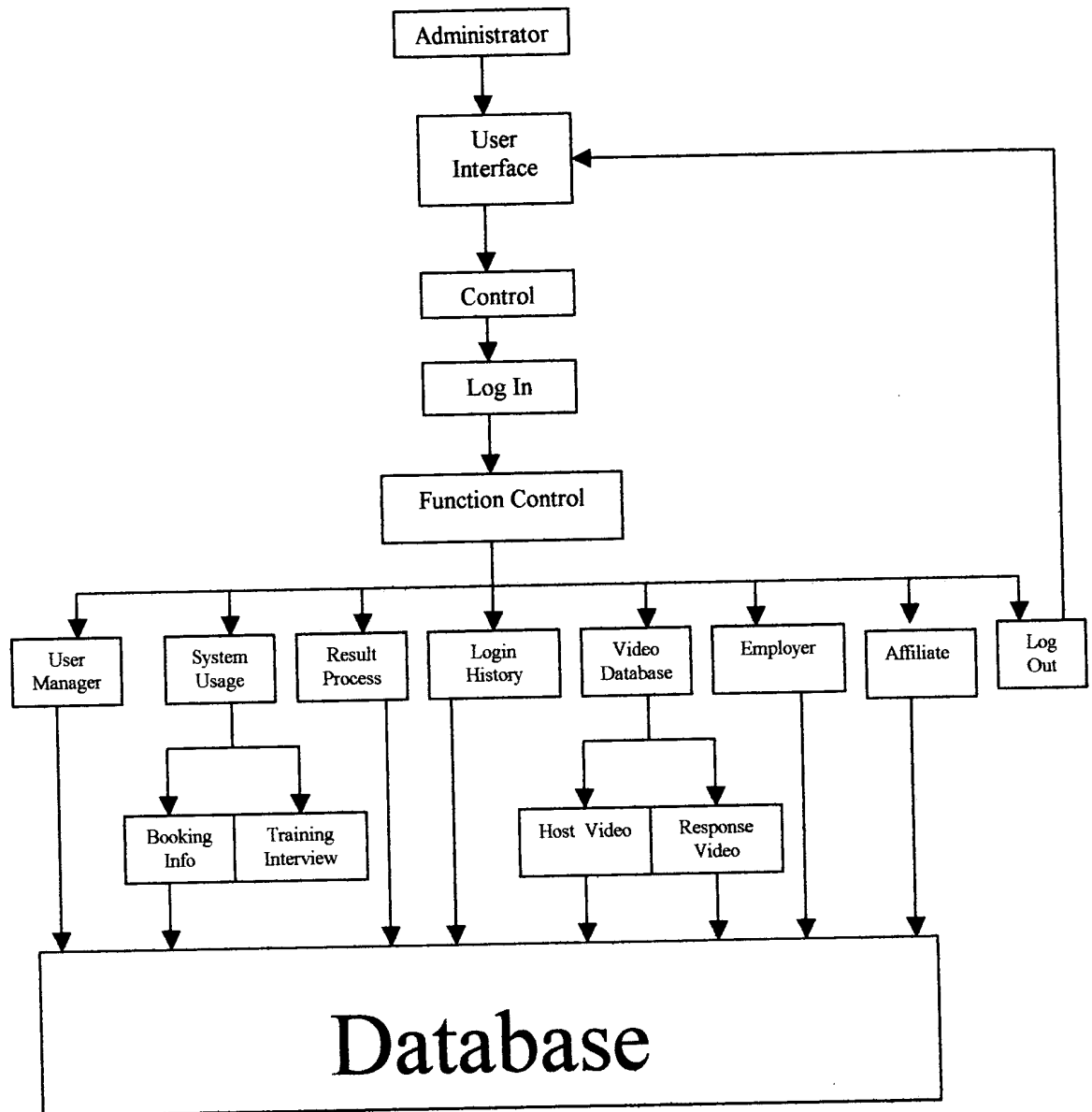


Figure 5. Functional Model for System Administration



Figure 6. Simplified Diagram of The VRP (Interviewer/Interview Trainer) Presentation Interface

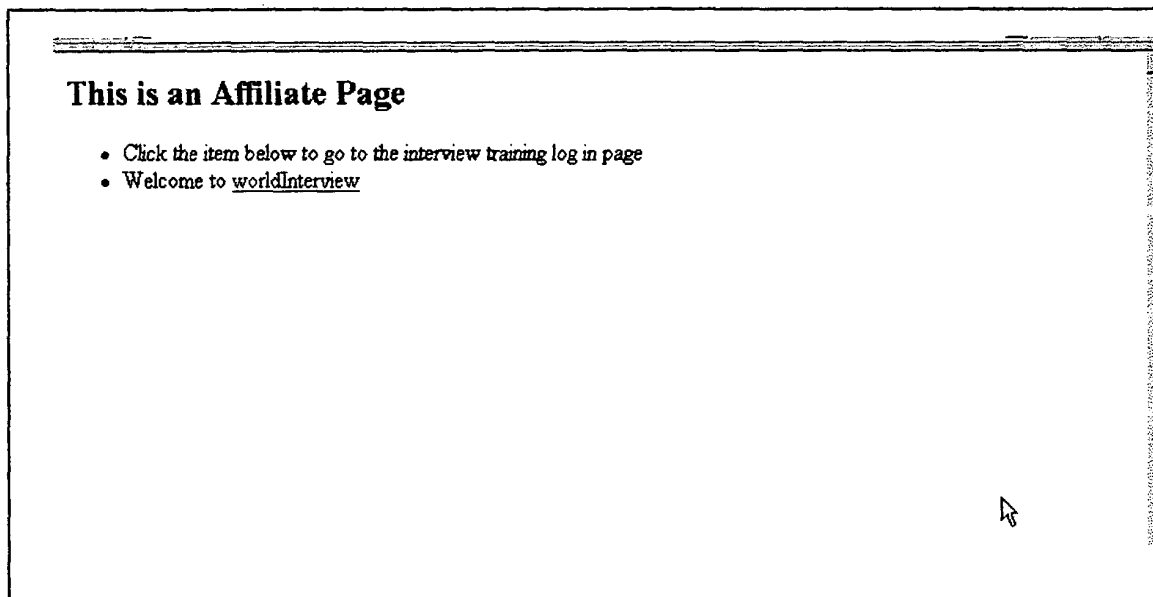


Figure 7. The Example Affiliate Page

A screenshot of a user login page. At the top, there are two questions: "Are you a new customer ?" and "Are you an existing customer ?". Below the first question is a link "Sign In Now". Below the second question is a link "Log In Now". On the right side, there are two input fields: "User ID" and "Password". Below these fields are two buttons: "Submit" and "Reset". In the bottom left corner, there is a link "ADMINISTRATOR LOG IN". A mouse cursor is visible in the center of the page.

Figure 8. The User Login Page

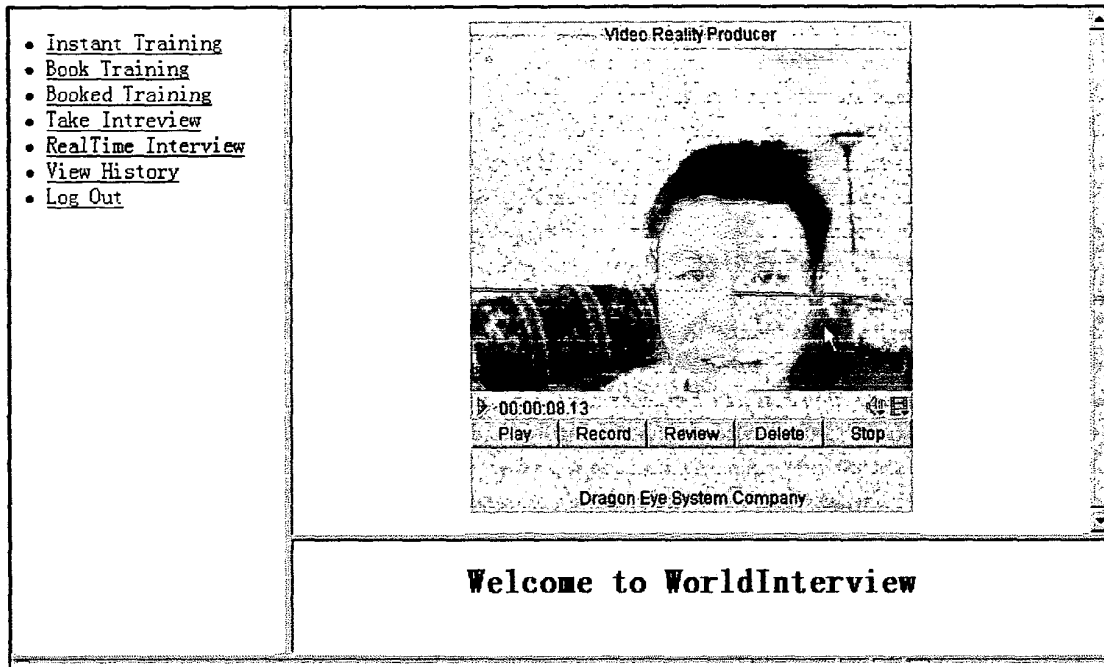


Figure 9. The Functional Control Interface

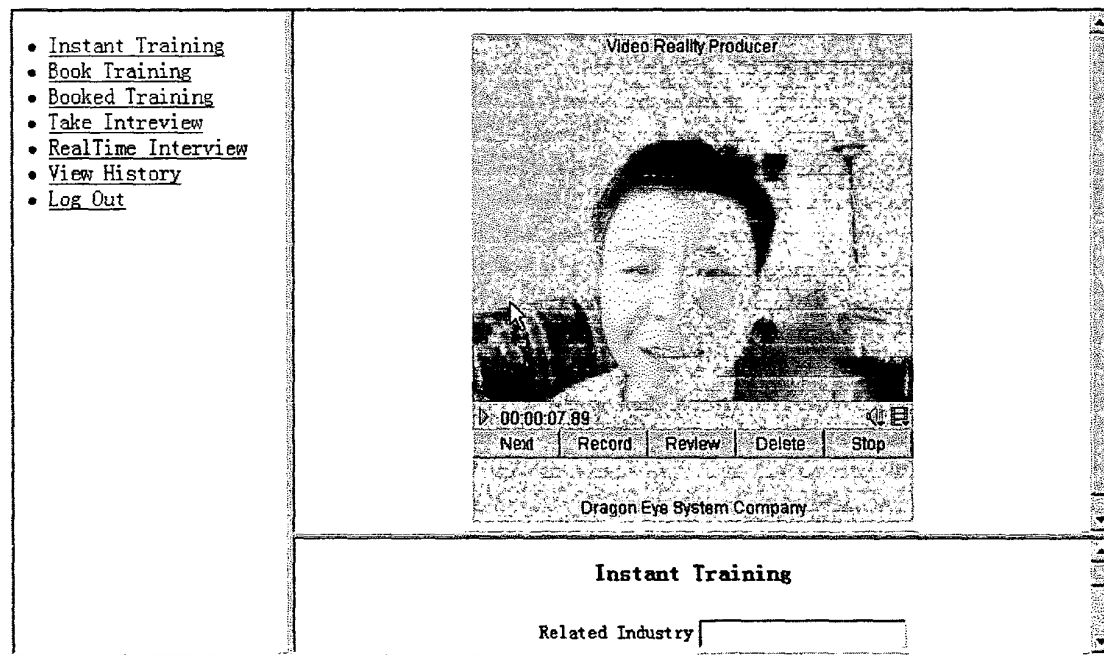


Figure 9.1 The Functional Control Interface for Instant Training

**Instant Training**

Related Industry

Related Job Title

For an arranged interview ☐ Yes ☐ No

Payment method

Figure 10. The Start Page of Instant Training

Related Industry	IT
Related Job Title	Manager
Log In Time	Tue Sep 09 23:59:43 EDT 2003
Current Time	Wed Sep 10 00:05:30 EDT 2003

Figure 11. The In-Process Page of Instant Training

User Name	beizhanlin
Date	10
Start Time	Wed Sep 10 00:10:39 EDT 2003
Finish Time	Wed Sep 10 00:11:06 EDT 2003
Total Time	0 hours2 minutes-1 seconds
Fees	0.6611111111111111\$
Related Industry	IT
Related Job Title	Manager

Process Result

Figure 12. The Result Page of Completed Instant Training

### Instant Training Result Processing

I want my current training result to be sent to the following authorized employers:

Employer1	Company Name	<input type="text"/>
	Company Address	<input type="text"/>
	Company Email	<input type="text"/>
Employer2	Company Name	<input type="text"/>
	Company Address	<input type="text"/>
	Company Email	<input type="text"/>
Employer3	Company Name	<input type="text"/>
	Company Address	<input type="text"/>
	Company Email	<input type="text"/>

Delivery method ☐ Email ☐ CD

☐ I want a HR professional to review my current training result.

Figure 13. The Request Page for Processing Instant Training Result

I want my current training result to be sent to the following authorized employers:

Employer 0	Company Name	Company A
	Company Address	Toronto
	Company Email	CompanyA@yahoo.com
Employer 1	Company Name	Company B
	Company Address	Toronto
	Company Email	CompanyB@yahoo.com
Employer 2	Company Name	Company C
	Company Address	Toronto
	Company Email	CompanyC@yahoo.com
The Delivery method is		Email

You also request the review service from the HR professional

The fee for the request service is:30

Figure 14. The Processing Result Page for The Instant Training Result

### Book Training

Date /Day /Month

Start Time /Hour /Minute

Finish Time /Hour /Minute

Related Industry

Related Job Title

For an arranged interview ☐ Yes ☐ No

Payment method

Figure 15. The Book Training Page

You beizhanliu has booked a training as follow:

Date	Month: 6 Day: 7
Start Time	Hour: 7 Minute: 30
Finish Time	Hour: 8 Minute: 45
Related Industry	IT
Related Job Title	Manager
Booking Time	Wed Sep 10 01:33:04 EDT 2003
Current Time	Wed Sep 10 01:33:05 EDT 2003
For an arranged interview	Yes
Confirmation code	2105567875
The hourly fee is:	20 Dollars
Payment Method	CreditCard

Figure 16. The Book Training Result Page

Start Booked Training

Please Enter Your Booking Confirmation Code:

Figure 17. The Start/Login Page for Booked Training

Booking Information

Date	Month: 8 Day: 8
Start Time	Hour: 8 Minute: 15
Finish Time	Hour: 9 Minute: 15
Related Industry	HR
Related Job Title	Manager
Booking Time	Fri Jul 18 15:57:15 EDT 2003
Current Time	Wed Sep 10 02:35:50 EDT 2003
For an arranged interview	Yes
Confirmation code	1296224776
The hourly fee is:	20 Dollars
Payment Method	Check/Money Order
Real Start Time	Wed Sep 10 01:49:51 EDT 2003

Figure 18. The In-Process Page for Booked Training

Take an Interview

Please fill in the following information

Industry

Employer

Department

Job Title

Payment Method

Confirmation Code

Figure 19. Take Interview Page Requested by a Specific Employer.

Industry	IT
Employer	Company A
Department	General Management
Job Title	Manager
Confirmation Code	2134123421
Log In Time	Wed Sep 10 11:20:37 EDT 2003
Current Time	Wed Sep 10 11:23:39 EDT 2003

Figure 20. The In-Process Page for Interview

Administrator Name

Password

Figure 21. The Administrator Log In Page

<ul style="list-style-type: none"><li>• <a href="#">User Manager</a></li><li>• <a href="#">System Usage</a></li><li>• <a href="#">Book Training Information</a></li><li>• <a href="#">Training &amp; Interview</a></li><li>• <a href="#">Result Process</a></li><li>• <a href="#">Login History</a></li><li>• <a href="#">Video Database</a></li><li>• <a href="#">Host Video</a></li><li>• <a href="#">Response Video</a></li><li>• <a href="#">Employer</a></li><li>• <a href="#">Review &amp; Advice</a></li><li>• <a href="#">Affiliate</a></li><li>• <a href="#">Log Out</a></li></ul>	<div>Employer Manager</div> <div>1. Employer Name Search</div> <div>Employer Name <input type="text"/></div> <div><input type="button" value="Submit"/> <input type="button" value="Reset"/></div>
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Figure 22. The Administrator Control Interface